ANTI-BRIBERY AND CORRUPTION STATEMENT

Bank Islam Malaysia Berhad ("the Bank") has from its inception consistently adheres to the principles of good corporate governance and emphasis on operating its business with fairness and transparency, in line with the Bank’s shared value of “Act with Integrity”

Therefore, the Bank intends to explicitly declare and publicly disclose the Bank’s Anti-Bribery and Corruption Policy ("ABCP") developed as part of Bank Islam’s commitment to integrity and sustainable way of doing business. The ABCP is aligned with all relevant laws and regulations, including the National Anti-Corruption Plan ("NACP") and Malaysian Anti-Corruption Commission ("MACC") Act 2009.

Through the ABCP, the Bank holds a zero-tolerance approach against all forms of bribery and corruption including but not limited to bribery, kickbacks, or corruption directly or indirectly through third parties, whether or not explicitly prohibited under the ABCP or by the relevant laws and regulations. The Bank’s employees are not permitted to give or offer anything of value including gifts, hospitality, or entertainment to anyone for the purpose of improperly obtaining or retaining a business or personal advantage except otherwise governed by the policy. The ABCP is to ensure strict compliance to all anti-corruption regulatory requirements and laws when conducting business.

This ABCP applies to Bank Islam and its stakeholders which include the directors, employees, business associates, members of public(where relevant) and all parties involved directly or indirectly in the affairs of the Bank and they are required to strictly adhere to the policy in carrying out and discharging their responsibilities.

The Bank pledges its full commitment to act professionally, fairly and with integrity in all its business dealings and expects its employees to observe the same. Hence, should you have any knowledge of, have reasonable belief the existence of an attempted, suspected or actual bribery and reason to suspect any violation of the policy and the related laws, you are expected to report it in good faith via the following channels:

- Email to whistle@bankislam.com.my
- Bank Islam Integrity Hotline: 1-800-22-0091
SUMMARY OF BANK ISLAM’S ANTI-BRIBERY AND CORRUPTION POLICY (ABCP)

Introduction
ABCP is formulated in accordance with the provisions under the Malaysian Anti-Corruption Commission (“MACC”) Act 2009: Act 694, Section 17A of the MACC (Amendment) Act 2018: Act A1567 and all other relevant laws. This Policy sets out Bank Islam’s zero-tolerance approach against all forms of bribery, corruption and any other non-regulatory compliance related risks.

Purpose
This Policy is intended to:
- Ensure that all opportunities on corruption and any action in relation to bribery, conflict of interest, malpractice, abuse of power could be effectively and efficiently addressed; and
- Ensure compliance with all applicable anti-corruption regulatory requirements when conducting business.

Applicability
- Applies to Bank Islam and its stakeholders which include:
  - Directors;
  - Employees;
  - Business Associates (BA) comprises of customers, vendors, contractors, consultants, agents, outsourcing providers, solicitors, investors and valuers; and
  - All parties involved directly or indirectly in the affairs of the Bank
- Applies to members of the public, where relevant.

Policy Statement
- Bank Islam holds a zero-tolerance approach against all forms of bribery and corruption. All employees, business associates and individuals acting on behalf of Bank Islam should be responsible for maintaining the Bank’s reputation by conducting the business honestly and ethically as well as observing the Bank’s shared value, “Act with Integrity”.
- Bank Islam will not tolerate bribery, kickbacks or corruption directly or indirectly through third parties, whether or not explicitly prohibited by this policy or by laws. Bank Islam’s employees are not permitted to give or offer anything of value including gifts, hospitality, or entertainment except otherwise governed by this policy to anyone for the purpose of improperly obtaining or retaining a business or personal advantage.
## Types of Bribery and Corruption

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<th>Types of Bribery &amp; Corruption</th>
<th>Description</th>
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| 1  | Conflict of Interest                               | - Stakeholders are prohibited from involved in **any business related conflicts** which may arise as a result of the structure and different activities of the Bank's businesses or other related dealings, i.e. conflicts between the interests of the Bank and BA.  
   |                                                    | - Vendor is required to comply with the **Bank's Vendor Code of Ethics Guideline (VCOE)** which stipulated the principles and level of etiquette expected from vendor.                                          |
| 2  | Gift, Entertainment & Hospitality                  | - Only **permissible gifts** are allowed;  
   |                                                    | - Acceptance of all permissible gifts from third party must first be declared and approval from appropriate authorities must be sought prior to usage; and  
   |                                                    | - It is limited in terms of **value (threshold of RM300.00), frequency, customary and lawful**. Proper care and judgment must be carried out before providing and receiving entertainment and corporate hospitality as it may lead to improper cause undue influence on any party in exchange for some future benefit or result. |
| 3  | Sponsorships & Donations                           | - Must be **in accordance to procedures** as provided in relevant Bank Islam’s policy.  
   |                                                    | - Third party is prohibited to provide or offer **any type of sponsorships or donations** to the Bank (e.g. sponsoring staff activities i.e. teambuilding, annual dinner, family day, etc.).  |
| 4  | Political Contribution                             | - Political participation/contribution **must not have any connection** with **position** in the Bank.  
<p>|                                                    | - Any personal contribution <strong>should not be for the purpose to obtain/retain business</strong> or business advantage <strong>and not intended to influence</strong> any decision in favour of the Bank. |</p>
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<td>5</td>
<td>Facilitation Payments</td>
<td>- Any request or attempt of facilitation payment is prohibited in the Bank.</td>
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<td>6</td>
<td>Money Laundering</td>
<td>- The Bank strongly prohibits practices related to money laundering, including dealing in the proceeds of criminal activities, either directly or indirectly.</td>
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**Deals with Business Associates**

**Due Diligence (DD) assessment** will be conducted to the BA prior to any dealings to review BA’s background, reputation and business capability before engaging or contracting any on-boarding BA in particular, where there is significant exposure to bribery and corruption risk.

**Reporting**

If there is any suspected or actual bribery and/or corruption incident, it must be reported in good faith via the following channels:

i. Email to whistle@bankislam.com.my

ii. Bank Islam Integrity Hotline: 1-800-22-0091

**Important**

All BA are required to strictly adhere to the procedures outlined in the ABCP when dealing with Bank Islam.