

# GROUP ANTI-BRIBERY AND CORRUPTION STATEMENT

Bank Islam Group has, from its inception consistently adheres to the principles of good corporate governance and emphasis on operating its business with fairness and transparency, in line with the Bank's shared value of **"Act with Integrity"**.

Therefore, the Group intends to explicitly declare and publicly disclose the Group's **Anti-Bribery and Corruption Policy ("GABCP")** which has been developed as part of the Group's commitment to integrity and sustainable way of doing business. The GABCP is aligned with all relevant laws and regulations, including the National Anti-Corruption Plan ("NACP") and Malaysian Anti-Corruption Commission ("MACC") Act 2009.

Through the GABCP, the Group holds **a zero-tolerance approach against all forms of bribery and corruption** including but not limited to bribery, kickbacks or corruption directly or indirectly through third parties, whether or not explicitly prohibited under the GABCP or by the relevant laws and regulations. The Group's employees are not permitted to give or offer anything of value including gifts, hospitality or entertainment to anyone for the purpose of improperly obtaining or retaining a business or personal advantage except otherwise governed by the policy. The GABCP is to ensure strict compliance to all anti-corruption regulatory requirements and laws when conducting business.

This GABCP applies to Bank Islam Group and its stakeholders which include the directors, employees, business associates, members of public (where relevant) and all parties involved directly or indirectly in the affairs of the Group and they are required to strictly adhere to the policy in carrying out and discharging their responsibilities.

The Group pledges its full commitment to act professionally, fairly and with integrity in all its business dealings and expects its employees to observe the same. Hence, should you have any knowledge of, have reasonable belief the existence of an attempted, suspected or actual bribery and reason to suspect any violation of the policy and the related laws, you are expected to report it in good faith via the following channels:

- **Email to:**

- a) **Bank Islam Group**

Tier	Person being reported	Designated Person(s) and email address
1	Any member of the Board of Directors (BOD) and Shariah Supervisory Council (SSC)	Chairman Bank Islam chairman@bankislam.com.my
2	i) Chairman BOD ii) Group Chief Executive Officer (GCEO) iii) Group Chief Integrity & Governance Officer (GCIGO) iv) Any member of Integrity & Governance Department (IGD)	Senior Independent Director (SID) SID@bankislam.com.my
3	Employees of the Group excluding BIMB Securities Sdn Bhd (BIMBSEC) and BIMB Investment Management Berhad (BIMBINVEST)	i) Senior Independent Director (SID) ii) GCIGO whistle@bankislam.com.my or online submission through Bank's corporate website: <b><a href="https://cif.bankislam.com.my/WB/">https://cif.bankislam.com.my/WB/</a></b>



**b) BIMB Securities Sdn Bhd (BIMBSEC)**

Tier	Person being reported	Designated Person(s) and email address
1	Any member of BIMB Securities Sdn Bhd (BIMBSEC) and Shariah Advisory Committee (SAC)	Chairman BIMBSEC chairman.bimbsecurities@bankislam.com.my
2	i) Chairman BIMBSEC's BOD ii) Chief Executive Officer (CEO) BIMBSEC	Chairman Board Audit & Risk Committee (BARC) BIMBSEC Barcchairman.bimbsecurities@bankislam.com.my
3	Employees of BIMBSEC	i) Chairman BARC BIMBSEC ii) GCIGO whistle.bimbsecurities@bankislam.com.my

**c) BIMB Investment Management Berhad (BIMBINVEST)**

Tier	Person being reported	Designated Person(s) and email address
1	Any member of BIMBINVEST's BOD, Investment Committee and Shariah Advisors	Chairman BIMBINVEST chairman.bimbinvestment@bankislam.com.my
2	i) Chairman BIMBINVEST ii) CEO BIMBINVEST	Chairman BARC BIMBINVEST Barcchairman.bimbinvestment@bankislam.com.my
3	Employees of BIMBINVEST	i) Chairman BARC BIMBINVEST ii) GCIGO whistle.bimbinvestment@bankislam.com.my

- **Bank Islam Group Integrity Hotline:** For disclosure against the Group employees including BIMBSEC and BIMBINVEST, the disclosure can also be made via secured Integrity Hotline at **1-800-18-0201** attended personally by Group Chief Integrity and Governance Officer.



**Mohd Muazzam Mohamed**  
Group Chief Executive Officer

**BANK ISLAM**